

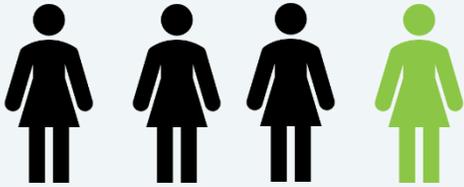
STANDING FIRM

The Business Case to End Partner Violence



The Issue

1 in 4 women experience and report severe physical violence from an intimate partner in their lifetime.



And **1 in 7 men**.

Partner violence is the leading cause of homicide for women < 45 years old.

Based on prevalence, employers cannot avoid having employees who are victims.



99% of all partner violence cases include financial abuse.

53% of partner violence victims report losing at least one job because of the violence.



Lacking financial resources is the number one indicator of whether a partner violence victim will stay, leave, or return to an abusive relationship.

The Business Impact

83% of partner violence victims report that the abuse affected their ability to do their job.



Almost 1/2 of victims missed one or more days of work.

Health care costs for physically abused victims are **42%** higher than non-victims.



27% of all workplace violence incidents are related to partner violence.

The Response

STANDING FIRM prepares employers to:



- **RECOGNIZE** partner violence as an issue with bottom line effects on workplace productivity and safety.



- **RESPOND** appropriately by adopting policies and implementing training for employees and management.



- **REFER** employed victims to internal and community resources for assistance.

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Employers play a vital role in addressing partner violence in their workplaces. Partner violence may happen at home, but it walks through the doors of your workplace.

When an employer is prepared, proactive, and knowledgeable about partner violence, its employees are more productive and the workplace is safer.

ABOUT US

STANDING FIRM is a recognized expert in addressing partner violence as a workplace and workforce issue. We use best practices training principles to educate employers on the financial, safety, and human costs of partner violence and customized consultation to meet organizational goals.

STANDING FIRM will customize a training and consultation package designed to meet the specific needs and requirements of your organization. Whether your organization has 10, 100, or 1,000 employees, we will develop and deliver a service that is right for you.*

Visit our website to join **STANDING FIRM** as an employer member and discover the resources available to your organization. www.standingfirmswpa.org

Contact our staff at: contactsf@standingfirmswpa.org or 412-894-4568

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STANDING FIRM is a national program of the Women's Center and Shelter of Greater Pittsburgh.

* Partial underwriting for training services may be available for small businesses and nonprofit organizations.

Information Sources:

1. <https://www.cdc.gov/violenceprevention/pdf/ipv-factsheet508.pdf>
2. <https://www.cdc.gov/mmwr/volumes/66/wr/mm6628a1.htm>
3. <https://www.purplepurse.com/tools/research.aspx>
4. https://iwpr.org/wp-content/uploads/2018/10/C474_IWPR-Report-Dreams-Deferred.pdf
5. <https://www.theatlantic.com/sponsored/allstate/how-money-traps-victims-of-domestic-violence/750/>
6. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2699921/>
7. <https://www.dol.gov/agencies/oasam/human-resources-center/policies/workplace-violence-program>