

# 2025 Fall Meeting Minutes

September 14-18, 2025

Hyatt Regency, Denver, Colorado

\*attendance is recorded in a separate document  
and available upon request

## Sunday, September 14, 2025

### Executive Committee Meeting

- Travis Parsons called the meeting to order at 8:00 am
- First responders were identified.
- Emergency exit routes were identified.
- Bob Stone's decision to step down was shared by Travis. Keith will move into the chair role for this meeting. He will arrive in Denver at noon.
- Agenda review
- Liaison committee assignments made. Anastacia Burdette was asked to be a liaison for this meeting.
- Committee chair/vice chair attendance reviewed and volunteers assigned to committees that did not have leadership in attendance.
- Meeting adjourned at 8:25 am

### Opening Session Meeting

- Travis Parsons called the session to order at 8:30 am
- First responders were identified.
- Emergency exit routes were identified.
- Paul Chaney shared a message from Dave Trumble with his regrets for not being in attendance.
- Dave Zelasko was called to address the body, acknowledging the indigenous peoples that proceeded all of us from the Denver area.
- Thanks were offered to the hotel workers union, UNITEHERE Local 23, meeting sponsors and staff.
- Travis Parsons reviewed the agenda with the Labor Division attendees and highlighted opportunities at the NSC Safety Congress Expo for Labor Meeting attendees.
- Reception & Raffle. Tickets for the raffle will be sold by Myles Lemke and John Hall. This year's charity, Pinnacol Foundation, was reviewed and acknowledged. Please bring donations to the NSC table outside the meeting room.
- New attendees were asked to stand and be recognized.
- Session adjourned at 9:50 am

### Welcoming Committee

- Paul Chaney called the meeting to order at 10:00 am
- First responders were identified.
- Emergency exit routes were identified.
- Paul Chaney gave a brief overview of committees and Labor Division structure
- Leadership was identified and introduced, with notice that Keith Prendergast would be joining the meeting at lunch
- Introductions were made around the room.

- Meeting adjourned at 10:55 am

## **General Session: Keynote Speaker**

- Travis Parsons called the meeting to order at 11:15 am
- First responders were identified.
- Emergency exit routes were identified.
- Travis introduced our speaker, Rich Jones.
- Rich Jones spoke for an hour followed by Q&A
  - Rich's presentation was titled, *Safety on the Inside*
  - Discussed the critical connection between mental wellness and physical safety on the job site.
  - Objectives were:
    - Explore how mental health impacts workplace safety
    - Understand the risks of chronic stress, anxiety, and other struggles
    - Learn how addressing "safety on the inside" creates safer, healthier worksites
- Session was adjourned at 12:20 p.m.

## **Educational Session 1: Pressure Capacity/Fissured Workplace**

- Paul Chaney called the meeting to order at
- First responders were identified.
- Emergency exit routes were identified.
- Paul introduced our speaker, Matt Lechtenberg, and moderator, Abby Ferri.
- Following the presentation, the session was adjourned at 3:05 p.m.

## **Ergonomics Safety & Health Committee**

Meeting called to order at 3:18pm MT. on 09/17/2025 by Lenny Dorosh

First responders and emergency exit routes were identified.

Members present: 14

Minutes recorded by Lenny Dorosh

- Pamphlets were handed out to attendees.
- NSC Networks Chris Louis was introduced by Lenny Dorosh.
  - NSC-MSD Labs was mentioned for resource tools from the NSC website.
  - Chris asked attendees about work systems in place and asked about AI workplaces.
    - AI not going away
    - People using AI will surpass workforce members who don't use it.
    - Chris spoke about AI reviewing large amounts of info then making final judgements.
  - Discussed the cost of foundation models for data collection training and data input pinpoints areas of concern.
    - AI is recording real time data through sensors that are worn and could be corrected in the end.
    - Data for treatments for injuries works best from past data.
    - Companies don't tell how they came up with the data solutions.
      - AI will be one sided with most info supplied.
  - Problems with AI when it tries to mimic emotions and confidence AI doesn't make sense.
  - The input needs to be talked about the ethical concerns it's supplying too much data too fast.
  - The more natural the AI communication the harder it is to assess its trustworthiness.
  - The speed of AI takes three months to reach 100 million people compared to motor vehicles that took 80 years to reach 100 million people.

- The floor was open to discussion where it was very active with numerous attendees expressing concern for the loss of the human factor.

No motions/No resolutions

Meeting adjourned at 4:08pm MT.

## **Transportation Safety & Health Committee**

Chairman – Mike Cockerham – TWU Local 591

Co-Chair – Absent

Recording Secretary – Jeffrey Holden – TWU Local 591

Attendees: Ronnie Brooks, Ed Anderson, Curtis Page, Eric Schuette, Heather Novak, Michael Valladares, Ruben Castro, Lisa Henry, Quyen Phung.

Meeting called to order – 3:15 pm

- Discussed Emergency Action Plan and identified first responders - AED
- Introductions
- No minutes were available from the previous spring meeting
- No motions or resolutions noted

The meeting commenced with a comprehensive overview of slips, trips, and falls. Here are the key national statistics for slips, trips, and falls in bullet form:

- Workplace Fatalities (All Industries) 865 deaths in 2022 (↑ 1.8% from 2021).
- 885 deaths in 2023.
- Most were from falls to a lower level.
- Construction Industry 38.4% of all construction deaths in 2022 were from falls, slips, and trips.
- Construction accounted for 47.4% of all fatal falls nationwide.
- Nonfatal Injuries (Days Away From Work) Private construction (2021–22): 31.5 per 10,000 full-time workers.
- All private industry (2021–22): 22.6 per 10,000 full-time workers.
- Falls to lower level in construction: 13.9 vs. 4.6 across all private industry.
- Falls to Lower Level (2023) ~ 725 worker deaths reported.
- Demographics Fatalities peak among workers aged 55–64.
- Males make up ~ 75% of nonfatal “days away from work” injuries for falls to lower level (2021–22).

Overall Trends Falls to lower level are the most severe and deadly.

Same-level slips/trips still cause significant injuries and lost work time.

The aging workforce raises fall-related risks.

Slips, trips, and falls are among the most common- and costly-accidents in both the workplaces and homes across the U.S. They result in a significant number of injuries, fatalities, and financial burdens both for individuals and employers. Construction and healthcare face particularly high rates of these incidents, underscoring the urgent need for prevention strategies, safety protocols, and effective training.

Employers are pushing more safety initiatives of certain types of PPE to be required in the workplace without doing any JHAs and PPE assessments. PPE is the last line of defense in the hierarchy of controls and must be selected based on documented hazards, not imposed arbitrarily. Requiring unnecessary PPE undermines worker trust, creates new risks, and reduces the credibility of safety programs. The Union calls on management to halt unilateral PPE mandates, perform the required assessments, and include employee representatives in all reviews of workplace hazards and protective measures.

A motion was put forward to adjourn, which was promptly seconded. The meeting officially concluded at 4:05 PM.

Respectfully submitted: Mike Cockerham

## **Construction Safety & Health/Operations Plan & Council Policies Committee**

Chairperson: Keith Prendergast  
Vice Chair: Ken Morris (not present)  
Recorded by: Keith Prendergast  
Present: Attendance not taken

No motions/No resolutions

Meeting called to order by Chairperson Paul Chaney at 3:15pm MT

Previous meeting minutes were read and approved.

Identification of emergency exits, appointed person to call 911 and emergency responders

Old Business: None

New Business:

- Keith opened by discussing the current safety environment of electrical construction in Boston
  - Keith shared three videos
    - MBTA Signal Maintainer and IBEW Local 103 Journeyman Jake Tucke
    - MBTA Signal Maintainer and IBEW Local 103 Journeyman Laurie Picot Flaherty
    - MBTA Signal Instructor Chris Wiggins and IBEW Local 103 Journeyman
    - A brief discussion was held about the videos
- MMS to adjourn. Meeting adjourned at 4:01pm MT.

## **Community Service & Public Safety & Health Committee**

Chair: Tom Olivas (no in attendance)

Vice Chair: Richard Bond

Recorded by: Randall Lopez

Richard Bond called the meeting to order at 3:18 p.m.

- Consent Agenda approved
  - Review of emergency exits and first responder identified
  - Attendee introductions or attendance recorded
  - Review of past meeting minutes, discussion and approval
- New Business:
  - Community service, public safety and health, composition committee guest speaker Amy Artuso spoke for 30 minutes covering NSC information defensive driving course can be provided for workers and their family members who drive.
  - The scope of the community service, safety, and health committee informs labor that in off the job, safety and health program should be developed and maintained to protect the health and welfare of members and their families. It should encourage all unions to become sponsoring agencies on the defensive driving course
  - Richard and Randall also covered Some programs that salt River project offers for employees and their families such as Smith system driving well smart health screenings Lara health and SRP moves all programs that are offered to employees and their dependence that are that are 18 years or over.
  - No action items noted
- Meeting was adjourned at 4:08 p.m.

**Wednesday, September 17, 2025**

## Opening Announcements

- Keith Prendergast called the session to order at 8:00 am
- First responders were identified.
- Emergency exit routes were identified.
- Keith did an overview of the day's agenda.

## Troubled Worker Safety & Health Committee

- Brother Dave Zelasko Called the Troubled Worker Safety and Health to Order
- First Responders Identified/AED call 55
- Attendance-30 attendees Dave Zelasko, Scott Demko, Bailey Farrel, Carl Jefferson, Andrew Koxlien, DJ Malecha, Darcy McGrath, James Middleton, Tim Miller, Jeff Pasma, Ronnie Brooks, Tyler Coulis, John Hall, Paul Hartgerink, Douglas Rodriguez, Scott Schaffer, Ian Schroeder, Jeff Simonson, Jarvis White, Hailey McCullough, Tyler Barker, Leroy Huckleberry, Ed Francer, Aaron Evans, John Relly, Mike Wolf, Aden Hernadez, Ken Sanderson, Andy Rico, Casey Willeson
- Emergency Exits Identified
- Previous minutes were read and approved
- Mental Health Psychosocial hazard booklet handed out
- Discussing Mental Health Training
- Introduction of Christina Fuda
- Presentation by Christina Mental Health Training
- Discussion EAP
- 988 suicide prevention line
- Very long waits through EAP and counseling
- Isolated construction workers
- It is important to talk to a therapist when mental health issues first start
- Brother shared the importance of not just getting people's help but continuing to get counseling after the initial treatment
- The more we talk about mental health and being open the better chance at better mental health we have
- Brother Dave shared a mental health story
- Getting union officials, the training they need and when to know when to ask for help
- Discussed training the trainer
- Christina discussed the value of having Mental Health professionals
- People generally do not open to HR reps
- There is usually a small window to get people help
- Some unions have mental health professionals on staff
- Dealing with privacy issues
- Some unions utilize churches for privacy
- It's ok to not be ok
- Watch out for one another and watch for small signs
- Trying to break through the stigma
- We were raised in the suck it up generation and there was no mental health help
- We could see mental health unit 1990s and the invention of MRIs
- Recognizing mental health early is vital
- Discussed a 24-year-old apprentice that took his own life and couldn't see it coming and how it affected our brother
- High rate of suicide in youth
- 1 and 5 deal with Mental Health Issues

- The stresses between the old and new generations
- Discussed Richard Jones and the stats in the construction world
- 9.4 construction Fatalities
- 53.3 suicides
- 162.6 Overdoses
- 6% of people with substance abuse get help
- Some locals build mental health training into their apprentices
- Suicide awareness packages are given to some locals
- Sister shared story about being a mental health professional and the difficulty talking to her own son
- Discussed the importance to share your journey whether its alcohol drugs or mental health
- You have to comfortable being uncomfortable
- Brother discussed his journey to sobriety
- 10:15 meeting adjourned
- No motions/No resolutions

## **Occupational Environmental Safety & Health Committee**

Chairperson: Paul Chaney

Vice Chair: Lenny Dorosh

Recorded by: Lenny Dorosh

Present: 51 attendees:

No motions/No resolutions

Meeting called to order by Chairperson Paul Chaney at 9:05am MT

Identification of emergency exits, appointed person to call 911 and emergency responders

Old Business: None

New Business:

- Paul started by talking about cell phones picking up conversations and presenting them back to you.
- Touched on massive servers being built
  - Half of server used for general public
  - The other half for government use
- Examples were given of the government watching internet use and how AI can misinterpret internet use as malicious
- AI is saying that work needs to be completed faster due to the shortage of laborers means more work for each worker.
- AI can help upskill if used correctly
- Lack of OSHA presence on job sites
  - They are telling contractors to keep up by sending pictures and info.
- Talked about the next three years that contractors assistant to OSHA due to low staffing.
  - Reaching out to compliance officers is not working
- Touched on drones at the worksite.
- Paul stated that automated air taxes are in use in Ohio.
- AI has no responsibility for safety
- First jobs to be replaced by AI most likely to be:
  - Engineering
  - Architects
  - Bookkeepers
  - Telemarketers
  - Cashiers
  - Assembly Line workers

- Talked about how when computers first came out, we had to learn to adapt to them.
- Talked about how China has a warehouse that is completely dark and is running on just sensors 24 hours/day.
- AI can't do's:
  - Not creative
  - Not emotional
  - No common sense or situational awareness
- Paul touched on liquid metal robots and Boston Dynamics robots and encouraged checking them out on Google.
- MMS to adjourn.

Meeting adjourned at 9:55am MT.

## **Government, Labor Agencies & Standards Committee**

Chairperson: Keith Prendergast

Vice Chair: Ken Morris, not present

Recorded by: Keith Prendergast

No motions/No resolutions

Meeting called to order by Chairperson Keith Prendergast at 8:45 MT

Identification of emergency exits, appointed person to call 911 and emergency responders

Keith read the minutes from the 2025 Spring meeting. Minutes were approved as read.

Old Business: None

Guest Zach Radford spoke on the following topics:

- VPP and OSHA
- Workplace driver safety
- Heat-related illness
- Regulatory agenda and moving forward with lockout tag out
- Overdoses at work
- Roadway safety and autonomous vehicles, cameras and telematics
- NIOSH was essentially eliminated in April. NSC is actively working to bring those professionals back.

Reviewed government executive orders and new agency heads

Scotty MacNeil spoke regarding the general duty clause and focused on going from protecting workers to saving companies.

Speakers at Congress that are related to labor agencies and standards were highlighted

Meeting adjourned at 10 a.m. MT

## **Education Session 2: Fatigue**

Meeting called to order by Chairperson Keith Prendergast at 10 MT

Identification of emergency exits, appointed person to call 911 and emergency responders

Meeting time turned over to the presenter.

Meeting adjourned at 10:50 a.m. MT

## **Recovery 103 Research Project**

Meeting called to order by Chairperson Keith Prendergast at 8:45 MT

Identification of emergency exits, appointed person to call 911 and emergency responders

Keith introduced the project and spoke on the current status, updates and goals.

Claire Bryant, NSC, shared a video produced in 2025 and released at Congress.

Claire spoke about the project and what they are planning for the future.

Meeting adjourned at 11:20 a.m. MT

## Industrial Safety & Health Committee

Chairperson: Terry Harris

Vice Chair: NA

Recorded by: Curtis Page

Present: 63 attendees:

No motions/No resolutions

Meeting called to order by Chairperson Terry Harris at 11:30 MT

Identification of emergency exits, appointed person to call 911 and emergency responders

Terry read the minutes from the 2024 Spring Milwaukee meeting. Minutes were approved as read.

Old Business: None

New Business:

- Terry talked about Human and Organizational Performance (HOP) and Serious Injuries and fatalities (SIF)
  - Discussed building capacity to be able to fail safely
- Brother Jeff Simonson asked about interaction with disgruntled customers
  - Jeff spoke about the possibility of remote gas shutoffs
  - IBEW 2150 members spoke of ultrasonic meters.
    - Laura Wan communication for electric meters
- Terry introduced NSC representative Chuck Jenkins who has 39 years of safety experience
- Chuck gave a very informative presentation about HOP
  - Humans are fallible
  - Blame fixes nothing
  - Learning is vital
    - The goal is to learn and to improve
  - Context drives actions/behaviors
  - Leadership response matters
    - Told story about a worker being shot and the General Manager did not show up
  - How do you keep the company on track with HOP principles?
    - May not see “we are gonna do it”
    - Keep pressure on-don’t give up
      - Gradual bite
- Terry 5-Why to HOP transformation at Alliant Energy
- Jeff talked about the vast quantity of Learning Teams in the past 18 months at Alliant Energy and how Executives kick them off
  - Learning Teams to be a safe place
  - No fear of discipline
- MMS to adjourn.

Meeting adjourned at 12:30pm MT.

## Occupational Driver Safety & Health Committee

- Both the Chair and the Vice-Chair of this Committee could not be in attendance, so Travis Parsons filled in. Minutes Recorded by: Travis Parsons
- 8 Members of the Division were present
- There were no motions/no resolutions
- The meeting was called to order by Travis Parsons at 11:35am
- There was no new old business
- New Business: Driver Safety, Worker Experiences, and New Technologies

- Travis Introduced Guest Speakers from the NSC Transportation Safety Division, Scott Claffey, Vice President, National Accounts Risk Control at Great West Casualty Company, and Christy Caputo, Corporate Safety Director at CORT. Both are highly renowned experts in transportation safety. Mr. Claffey offers a perspective on safety from the insurance and lost control end of the business and Ms. Caputo offers a proactive point of view from the employer's perspective.
- The main focus of the meeting was on driver safety. It was an open floor session where the guest speakers shared their experiences and expertise.
- Members of the Division also shared their experiences from the jobs and work that they perform in the field.
- Multiple topics were discussed throughout the meeting and they are summarized below:
  - Driver Training: The importance of it and how much of it happens and how much does not. What should be happening around driver driving? Whose responsibility is it to make sure that it is done? Members of the Division shared their real-life experiences and opinions around training.
  - CDL and Non-CDL drivers and requirements were discussed.
  - There was a discussion on the business case for safety or return on investment (ROI) and that safety should be seen as an investment not a cost. Mr. Claffey shared his thoughts about how to talk to upper management about the cost and risk of not doing safety interventions. Ms. Caputo shared her opinion and experience on this from a corporate safety director's point of view.
  - The FMCSA requirements were discussed. The Federal Motor Carrier Safety Administration (FMCSA) sets regulations for the safe operation of commercial motor vehicles (CMVs) to prevent crashes and injuries. These guidelines cover driver qualifications (including CDLs and medical certificates), vehicle maintenance and equipment standards, hours-of-service limits to prevent driver fatigue, and requirements for driver training and registration. The FMCSRs apply to carriers and drivers involved in interstate commerce and those operating vehicles exceeding certain weight thresholds or transporting placarded hazardous materials.
  - There was a lot of discussion around the employer's responsibilities when it comes to safety and health matters and how to effectively communicate up and down between upper management to the frontline worker.
  - The importance of worker involvement was mentioned several times.
  - Risk management best practices were discussed.
  - Ms. Caputo discussed the importance of "Road Testing" drivers and how she implements it at her company.
  - Mr. Claffey summarized how insurance companies work and how they fit into the safety and health picture. Essentially they exist to help employers "survive their worst day." Also, workers and middle managers need to learn the language of those making decisions and vice versa, operations folks and managers need to understand frontline workers.
  - Safety and health is a vested interest to everyone and that we are all in this together was discussed. A bad safety reputation is bad business and leads to bad branding for the company and can put companies out of business if not properly prioritized and managed.
  - There needs to be a balance between risk, worker safety, and operations to achieve a good safety culture.
  - New technologies around safe driving were discussed (e.g., telematics). The conversation centered around pros and cons and how new technologies are used to improve safety performance. Members of the Division shared their experiences.
  - The "Why" on safety and health initiatives was discussed.
- Overall, the meeting was very interactive and engaging. Division participants did an excellent job sharing their experiences and real-life scenarios.
- Meeting adjourned at 12:33pm

## Utilities Safety & Health Committee

- Brother Dave Zelasko Called the Troubled Worker Safety and Health to Order at 11:30
- First Responders Identified/AED call 55
- Housekeeping
- Emergency Exits Identified
- No previous minutes to read and approved
- Attendance: 24 attendees Tyler Coulis, Dave Zelasko, James Middleton, Darcy McGrath, Jeff Pasma, Bailey Farrell, Cole Aviuno, Ronnie Brooks, Eric Chipp, Scott Demko, Tyler Forshier, Justin Harty, Richie Harty, Karl Jefferson, Thomas Kennedy, John Scott Macneil, Kristopher Meyer, Tell Sallee, Sydni Stamper, Jason Trotter, Ruben Castro, Heather Novak, Lisa Henry, Leroy Huckleberry
- Brother Dave spoke about the education session in Milwaukee and violence and harassment in the workplace
- recognizing the stress on utilizes workers
- Welcoming new members
- Safety share by brother Dave about a member who fell off a bucket and got serious injuries
- Getting in the bucket with the boom in the air
- Discussed workers falling from heights on trucks
- Changes in the age of the workforce and the loss of historical knowledge
- Workers cutting corners try to save time and not understanding the dangers
- Osha wrote up a worker for not having lanyard on
- Need to implant systems that workers will actually use
- Customers are getting violent with utilities more often
- Some companies carry guns (New York)
- Discussed utilities worker protection in certain states
- Talked about the use of smart meters
- Importance of sending multiple people in high risk areas
- Lack of manpower workers but not enough
- Utilities have their own security force
- Some states have police protection right in the police contract
- Companies think workplace violence is worker on worker but a lot of the time it's the public against worker
- Brother got shot at through his bucket and the police didn't do anything
- Police training utilities in how to be safe in public
- Brother shared a story about going to a dangerous area and not realizing it was dangerous until fellow worker told him

Meeting adjourned at 12:33

No motions/No resolutions

## Aviation Transportation Ad Hoc Breakout

Chairman – Mike Cockerham – TWU Local 591

Co-Chair – No one assigned

Recording Secretary – Jeffrey Holden – TWU Local 591

Attendees: David Lennihan, Eric Schuette, and Michael Valladares.

Meeting called to order – 11:32 am

- Discussed Emergency Action Plan and identified first responders - AED

- Introductions
- No minutes were available from the previous spring meeting
- No motions or resolutions noted

The meeting commenced with an overview of drone use in aviation.

- *Revolutionizing Inspections of Aircraft:* Drones are equipped with high-resolution cameras and AI analytics, allowing rapid aircraft inspections, reducing downtime, and improving accuracy compared to manual methods.
- *Enhanced safety:* AI-driven drones can detect surface damage, corrosion, and fluid leaks in real time, reducing human error and preventing costly incidents.
- *Operational Efficiency:* Automated drone inspections significantly cut inspection times from hours to minutes, allowing faster aircraft turnaround and reducing delays.
- *Predictive Maintenance:* AI algorithms analyze drone-gathered data to predict maintenance needs before issues escalate, lowering repair costs and preventing unexpected failures.
- *Future Integration:* As AI and machine learning advance, drones may be integrated into automated air traffic management, cargo transport, and even support autonomous aircraft operations.

Drone-powered inspections are rapidly becoming mainstream in aviation, moving from experimental trials to operational workflows. Airlines across North and South America, Europe, and Asia actively use drones. Delta Airlines is the first US carrier to have FAA approval.

As AI and drones are increasingly used in aircraft maintenance, unions must act to protect jobs, ensure safety, and equip workers for the future.

#### 1. Understand the Technology

- Educate union members on AI diagnostics, predictive maintenance, and drone inspection capabilities.
- Identify what tasks AI and drones can assist with—and where human judgment is essential.

#### 2. Negotiate Job Protections

- Include clauses in contracts to prevent job displacement due solely to technology.
- Ensure retraining programs for workers to operate AI tools or drones.
- Protect seniority rights in any reassignment or layoffs.

#### 3. Upskill & Reskill Workers

- Train members in drone operation, inspection data analysis, and AI-assisted maintenance.
- Pursue employer-funded certifications and continuing education programs.

#### 4. Prioritize Safety

- Maintain “human in the loop” standards; technology cannot replace critical safety decisions.
- Ensure workloads are manageable and inspections are verified by qualified personnel.
- Clarify responsibility and liability in case of AI or drone errors.

#### 5. Monitor Workforce Impact

- Track positions affected by technology integration.
- Require early warning from management before AI/drone implementation.
- Conduct impact studies to assess potential job risks.

#### 6. Advocate for Supportive Legislation

- Push for laws that protect skilled aviation workers from automation without retraining.
- Promote safety and certification regulations for drones and AI tools.
- Seek funding for workforce upskilling and tech training programs.

#### 7. Encourage Worker Participation

- Establish joint union-management technology committees.
- Collect worker feedback on AI/drone effectiveness and safety concerns.
- Run union-led pilot programs to test safe and efficient technology integration.

AI and drones are tools—not replacements. By taking a proactive role, unions can save jobs, enhance safety, and modernize skills, ensuring that aircraft maintenance remains a skilled, secure, and human-centered profession.

A motion was put forward to adjourn, which was promptly seconded. The meeting officially concluded at 12:25 PM.

Respectfully submitted: Mike Cockerham

### **Education Session 3: Training Across the Generation Gap**

- Paul Chaney called the meeting to order at 1:30 pm MT
- First responders and emergency exit routes were identified
- Meeting time was turned over to the presenter
- Discussion followed the planned presentation
- Session was adjourned at 2:25 p.m. MT

### **Awards Committee**

Chairman: Ken Morris (absent)

Vice-Chair: Paul Chaney

Recording Secretary: Paul Chaney

Attendees: 9

No Motions/No Resolutions

- Paul Chaney called the meeting to order at 2:42pm MT
- First responders and emergency exit routes were identified
- Old Business
  - None
- New Business
  - Several people put in for awards last year with no status or awards?
  - Research John Hall for next level of award he can receive (Outstanding Service to Safety)
  - Current One award awarded, 1<sup>st</sup> Level Award
  - Time limit on life saving?

There being no further business the meeting was adjourned at 3:15pm MT.

### **Promotion of Safety Training and Education in Safety & Health Committee**

Chairman: Warren Becker

Vice-Chair: Mike DeGiglio

Recording Secretary: Warren Becker

No Motions/No Resolutions

Warren called the meeting to order at 2:45 p.m. MT

- First responders and emergency exit routes were identified
- Old Business
  - None
- New Business
  - Discussion led by Warren.
- There being no further business the meeting was adjourned at 3:25 pm MT.

### **Membership Committee**

Chair: Myles Lembke

Vice Chair: Cheyenne Gomez

Recorded by: Cheyenne Gomez

- Myles Lembke called the meeting to order at 2:43pm
- Consent Agenda
  - Review of emergency exits and first responder identified
  - Attendee introductions or attendance recorded
- Welcome new attendees, 4 present
- Minutes from the previous meeting were read and approved as read.
- Old Business
  - Check on letter that Travis Parsons is going to draft
- New Business
  - No new business

There being no further business the meeting was adjourned at 3:11pm

### **Caucus Meetings:**

## **Construction Trades and Utilities**

No minutes provided

## **Transportation Caucus**

Chairman – Mike Cockerham – TWU Local 591

Co-Chair – None Assigned

Recording Secretary – Mike Cockerham – TWU Local 591

Attendees: Mike Valladares, David Lennihan, Jeff Holden, Eric Schuette, Francisco Estrella.

Meeting called to order – 3:45 pm

- Discussed Emergency Action Plan and identified first responders - AED
- Introductions
- No minutes were available for review of the previous spring meeting
- No motions or resolutions noted

The meeting commenced with a comprehensive overview of Cameras in vehicles, which raise safety concerns when they create distractions, reduce driver focus, or are used for surveillance instead of hazard prevention. Improper placement or misuse can undermine trust, add stress, and potentially compromise safe operations. Companies increasingly adopt AI technologies in the workplace, raising significant concerns for labor unions. While employers often frame AI as a tool to improve efficiency and safety, unions warn that it can also be used to monitor employees, replace human judgment, and erode job security. The lack of transparency around how AI systems collect data, make decisions, and impact work processes fuels distrust and anxiety among workers. From a union perspective, the introduction of AI must be balanced with strong safeguards to protect privacy, ensure fairness, and maintain meaningful worker input in how these technologies are implemented. Airlines have begun using lightweight chocks to cut costs and reduce handling injuries, but this change has introduced new safety concerns. These lighter chocks may shift or fail under certain conditions, increasing the risk of aircraft movement and compromising ground safety.

Autonomous vehicles present both opportunities and risks when transporting hazardous goods and waste. While automation can reduce human error and improve efficiency, it raises serious safety concerns, including system failures, cybersecurity threats, and a limited ability to respond to unexpected emergencies. The younger generation's limited exposure to real-world scenarios and in-person interactions creates safety concerns, as they may lack practical experience in recognizing hazards, responding to emergencies, and navigating workplace dynamics effectively.

More comprehensive training and clear communication are essential to equip employees with the knowledge and skills needed to recognize hazards, respond effectively in emergencies, and maintain a safe work environment.

A motion was put forward to adjourn, which was promptly seconded. The meeting officially concluded at 4:29 PM.

Respectfully submitted: Mike Cockerham

## **Executive Committee**

Chairman: Keith Prendergast

Vice-Chair: Paul Chaney

Recording Secretary: Paul Chaney

Attendees:

No Motions/No Resolutions

- Keith Prendergast called the meeting to order at 4:45pm MT
- First responders and emergency exit routes were identified
- Old Business
  - None
- New Business
  - Move two Ad-Hocs to Community Service to eliminate Ad-Hocs
  - Get more Chairs/Vice-Chairs to spread the responsibilities and reduce the work load on the few.
  - Read all minutes at closing session through liaisons
  - Issues of getting minutes to liaisons and reporting
    - Need to come up with a solid method of having the chairs/vice-chairs get their minutes to their respective liaisons
    - It is cumbersome for the liaisons to receive handwritten minutes at the last minute and then need to get the handwritten minutes typed up before the closing session
  - Keep meetings smooth!
  - Use Liaisons to get info out to the body and info must be logged
  - Change is coming; committees need volunteerism.
  - Discussion about upcoming chair/vice-chair position openings
  - Motion made to have the fall 2026 meeting prior to the IBEW Convention. This means that the Fall 2026 will be in conjunction as it normally is with the NSC Congress/Expo (in Indianapolis).
  - Spring 2026 Labor Division will be in Baltimore, Md. Travel Sunday May 3. Meeting dates will be Monday-Wednesday, May 4-6, 2026.

There being no further business the meeting was adjourned at pm 5:35pm MT.

**Thursday, September 18, 2025**

## **Education Session 4: Weathering the Storm**

- Keith Prendergast called the meeting to order at 9:15 am MT
- First responders and emergency exit routes were identified
- Meeting time was turned over to the presenter
- Discussion followed the planned presentation
- Session was adjourned at 10:30 a.m. MT

## **Closing Session**

- Called to order by Keith Prendergast at
- First responders were identified.
- Emergency exit routes were identified.
- The session had all members in attendance.
- Committee Liaisons reported out.
- Discussion of filling the vice chair position was held and tabled for a private conversation
- Adjournment at 11 a.m.